# SUSTAINABILITY POLICY
## NETWORK STEEL GROUP

Creating the sustainability policy is the first step for developing our Sustainability Master Plan (SMP). It is aligned with our company culture inspired by the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDG). Key aspects such as corporate government, environmental and climatic change, energy management, Health and Safety, participation in social projects, innovation, and quality together with the creation of a sustainability team drives Network Steel in the mission to build a more sustainable future. Ambitious and realistic goals complete our action plan to ensure we achieve our targets.

## CORPORATE GOVERNMENT

A good government requires carrying out business ethically, respecting human rights and being responsible to all stakeholders. Our group promotes social benefits which is especially relevant in all our office and industrial plant locations. We respect the environment and adapt our procedures and people to changing circumstances while keeping long-term competitiveness. All our actions follow laws and regulations, and transparency principle.

## ENVIROMENTAL AND CLIMATIC CHANGE

Within the the environmental and climatic change framework, we performed the lifecycle analysis of our products, measuring carbon footprint, and setting our actions accordingly. The study allows us to verify that we decrease our direct outputs annually. We have ISO 14001:2015 certificate at environmental management in our industry and service centers. Moreover, we recently signed the "Circular Economy Agreement" at national level. This commitment implies having a production process where all waste is minimized and valorized to achieve efficient management.

Our sustainability policy includes the optimization and reduction not only of the emissions and waste, but also of raw materials. The selection of certified suppliers is a key step towards the whole control of our supply chain.

## ENERGY MANAGEMENT

We are committed to the utilization of high efficiency technologies, cutting-edge in energetic recovery. Together with the implantation of alternative energy resources are crucial initiatives in our energy management.

We look for energy suppliers with low emissions rates and renewable origin preferably.

# INVESTORS AND CUSTOMERS

Committed into increasing company and social value, we develop our business activity based on efficiency and competitiveness. Our aim is to share this policy and its benefits with our public and private investors, who have placed their trust in the company.

It also requires constant adaptation to our customer's requirements, to ensure we achieve long-term relationships based on trust and outstanding performance.

# HEALTH AND SAFETY

People´s health and safety in all business activities becomes particularly relevant in our commitment, therefore we have the ISO 45001:2018 certificate in Safety and Health, to ensure the correct management of all risks, adopting measures in safety and prevention matters. Continuous improvement programs and employee training are the mechanisms chosen for succeeding in a proper development on this area.

# SOCIAL

We believe in equal opportunities. For that reason, we value people for their talent, regardless of their gender or ethnicity. Within our equality and diversity policy, we focus the selection and training of people based on their capabilities and experience.

We work for the fulfillment of human and fundamental rights at work. We collaborate in projects of local organizations to help overcome integration difficulties and lack of resources.

# INNOVATION AND QUALITY

To achieve the highest degree of our customers and supplier's satisfaction, we carry out research and development projects to improve the design, performance, and efficiency of our products. This continuous effort is the best proof of our unwavering commitment to offer not only sustainable quality and services but also extending the products life cycle.

We have a quality management system endorsed by ISO 9001:2015 in industry, and the IATF 16949:2016 certification in Quality Management in our service centers.

Network Steel promotes the participation in projects associated with Industry 4.0, such as digital transition, automation, and the implementation of intelligent control systems.
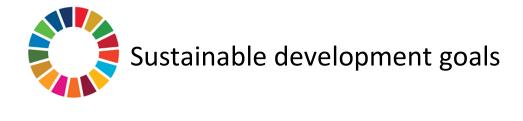
**This policy was approved by the Board of Directors of Network Steel Resources, in January 2021.**

# Sustainable development goals

| Category | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Corporate government | ✓ | | | | | | | ✓ | | | | | | | | ✓ | ✓ |
| Environmental and climatic change | | | | | | ✓ | | | | | | | ✓ | ✓ | ✓ | | ✓ |
| Energy management | | | | | | | | | | | | | | | | | ✓ |
| Investors and customers | | | | | | | ✓ | | | | | ✓ | | | | | ✓ |
| Health and safety | | | ✓ | | | | | | | | | | | | | | ✓ |
| Social | ✓ | | | | ✓ | | | ✓ | | ✓ | | | | | | | ✓ |
| Innovation and quality | | | | | | | | | ✓ | | | ✓ | | | | | ✓ |

Coated Solutions · NETWORK STEEL · Plafesa · TA